United Nations ST/IC/2008/51

Secretariat

16 September 2008

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Classification of duty stations and special entitlements for staff members serving at designated duty stations**

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 6 to 10 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective 1 January 2008.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian programmes. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

Mobility and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determines whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, the hardship and the non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 103.22 and 203.11 and in the administrative instruction on the mobility and hardship scheme, ST/AI/2007/1.

* The present circular will be in effect until further notice.

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Removal costs

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 107.27. Such costs are normally payable in the case of service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship allowance.

Special entitlements at designated duty stations

5. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

II. Duty stations at which special entitlements may apply for eligible staff

6. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 9 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

7. The category of each of the duty stations listed in annex II is indicated in the first column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once every 12 months;

(b) Special terms for the exercise of the unaccompanied shipment entitlement of 50 kilograms or 0.31 cubic metres for travel on home leave, family visit or education grant so that the unused portion of the entitlement for one leg of the travel may be used to supplement the normal entitlement for the other leg of the travel.

8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the second column of annex II to the present circular.

9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the third column of annex II to the present circular.

10. Eligible staff members serving at duty stations in the countries listed in annex III to the present circular are entitled to reimbursement of the costs of basic medical examinations for accompanying eligible family members.

11. The present circular supersedes information circular ST/IC/2007/19.

Annex I

List of countries where duty stations are classified in the H category

(Effective 1 January 2008)

Australia

Austria

Belgium

Bulgaria

Canada

Cyprus

Czech Republic

Denmark

Estonia

Finland

France[a]

Germany

Greece

Hungary

Italy

Japan

Latvia

Lithuania

Malta

Netherlands

Norway

Poland

Portugal

Romania

Slovakia

Slovenia

[a] Including Monaco.

Spain

Sweden

Switzerland

United Kingdom of Great Britain and Northern Ireland

United States of America

Annex II

List of duty stations classified in the A to E categories

(Effective 1 January 2008)

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Afghanistan			
Badghis	E	X	X
Bamyan	E	X	X
Day Kundi	E	X	X
Faizabad	E	X	X
Farah	E	X	X
Faryab	E	X	X
Gardez	E	X	X
Ghazni	E	X	X
Ghor	E	X	X
Herat	E	X	X
Jalalabad	E	X	X
Kabul	E	X	X
Kandahar	E	X	X
Kunduz	E	X	X
Maymana	E	X	X
Mazar-e-Sharif	E	X	X
Nuristan	E	X	X
Albania			
Durres	C	X	X
Kukes	C	X	X
Tirana	B	X	X
Algeria			
Algiers	E	X	X
Tindouf	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Angola			
Caxito	D	X	X
Huambo	D	X	X
Kuito Bie	D	X	X
Lobito	D	X	X
Luanda	C	X	X
Lubango	D	X	X
Luena	E	X	X
Malange	E	X	X
M'Banza Congo-Zaire	E	X	X
Menongue (Cuando Cubango)	E	X	X
N'dalatando	E	X	X
Ondjiva-Kunene	E	X	X
Saurimo (Lunda Sul Province)	E	X	X
Sumbe (N'Gunza)	D	X	X
Uige	E	X	X
Argentina			
Buenos Aires	A	—	—
Armenia			
Yerevan	D	X	X
Azerbaijan			
Baku	B	X	—
Bahamas			
Nassau	A	X	—
Bahrain			
Manama	B	—	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Bangladesh			
Bandarban	D	X	X
Chittagong	C	X	X
Cox's Bazaar	D	X	X
Dhaka	C	—	X
Khagrachari	D	X	X
Rangamati	D	X	X
Barbados			
Bridgetown	A	—	—
Belarus			
Minsk	A	X	—
Belize			
Belize City	B	X	—
Belmopan	B	X	X
Benin			
Abomey	C	X	X
Bohicon	D	X	X
Cotonou	B	X	X
Lokossa	D	X	X
Ouidah	D	X	X
Parakou	D	X	X
Porto Novo	B	X	—
Bhutan			
Thimphu	D	X	X
Bolivia			
Cochabamba	B	—	—
La Paz	B	—	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Bosnia and Herzegovina			
Banja Luka	A	X	—
Foca	A	X	X
Mostar	A	X	X
Sarajevo	A	—	—
Srebrenica	C	X	X
Travnik	A	X	X
Tuzla	A	X	—
Botswana			
Dukwi	D	X	X
Gaborone	A	—	—
Brazil			
Brasília	A	—	—
Rio de Janeiro	A	—	—
Burkina Faso			
Ouagadougou	B	—	—
Burundi			
Bujumbura	D	X	X
Cankuzo	C	X	X
Gitega	E	X	X
Makamba	E	X	X
Muyinga	E	X	X
Ngozi	E	X	X
Ruyigi	E	X	X
Cambodia			
Banteay Mean Chey	E	X	X
Battambang	D	X	X
Phnom Penh	B	—	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Siem Reap	D	X	X
Cameroon			
Douala	B	X	—
Garoua	D	X	X
Ngaoundéré	B	X	—
Yaoundé	B	X	X
Cape Verde			
Praia	B	X	X
Central African Republic			
Bangui	D	X	X
Bossangoa/Soumbe	E	X	X
Bouar	E	X	X
Kaga-Bandoro	E	X	X
Mbaïki	E	X	X
Paoua	E	X	X
Sibut	E	X	X
Chad			
Abeche	E	X	X
Gozbeida	E	X	X
Iriba	E	X	X
N'Djamena	D	X	—
Chile			
Santiago	A	—	—
China			
Beijing	A	—	—
Colombia			
Apartado	C	X	X
Barrancabermeja	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Barranquilla	B	X	—
Santa Fé de Bogotá	B	—	—
Bucaramanga	B	—	X
Cali	B	X	—
Cartagena	A	X	—
Cucuta	C	X	X
Manizales	B	X	—
Medellin	B	—	—
Mocoa	D	X	X
Pasto	B	X	—
Quibdo	C	X	X
Sincelejo	B	X	—
Villavicencio	B	X	—
Comoros			
Moroni/Grande Comore	D	X	X
Congo			
Betou	E	X	X
Brazzaville	D	X	X
Impfondo	E	X	X
Kinkala	E	X	X
Pointe-Noire	B	X	—
Costa Rica			
Liberia	A	X	—
San José	A	—	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Côte d'Ivoire			
Abidjan	C	X	—
Bouake	E	X	X
Guiglo	E	X	X
Man	E	X	X
San Pedro	D	X	X
Tabou	E	X	X
Croatia			
Zagreb	A	X	—
Cuba			
Havana	B	X	X
Democratic People's Republic of Korea			
Pyongyang	E	X	X
Democratic Republic of the Congo			
Aba	E	X	X
Buburu	E	X	X
Bukavu	E	X	X
Bunia	E	X	X
Gemena	E	X	X
Goma	E	X	X
Ituri	E	X	X
Kahemba	E	X	X
Kalemie	E	X	X
Kimpese	E	X	X
Kimvula	E	X	X
Kindu	E	X	X
Kinshasa	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Kisangani	E	X	X
Kisenge	E	X	X
Libenge	E	X	X
Lubumbashi	D	X	X
Matadi	D	X	X
Mbandaka	E	X	X
Ngidinga	E	X	X
Uvira	E	X	X
Zongo	E	X	X
Djibouti			
Djibouti	C	—	—
Dominican Republic			
Santo Domingo	A	—	—
Ecuador			
Ibarra	B	X	—
Lago Agrio (Sucumbios)	D	X	X
Quito	A	—	—
Egypt			
Cairo	A	—	—
Ismailia	A	X	X
El Salvador			
San Salvador	B	—	—
Equatorial Guinea			
Acurenam	E	X	X
Malabo	D	X	X
Eritrea			
Asmara	D	X	X
Barentu	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Dekemhare	C	X	X
Keren	C	X	X
Massawa	E	X	X
Teseney	E	X	X
Ethiopia			
Addis Ababa	C	X	X
Assosa	E	X	X
Awassa/Sidamo	D	X	X
Dese	E	X	X
Dire Dawa	D	X	X
Gambella	E	X	X
Harar	E	X	X
Jijiga	E	X	X
Mekele	E	X	X
Mizan	E	X	X
Nazret	C	X	X
Semera	E	X	X
Fiji			
Suva	B	X	—
Gabon			
Franceville	D	X	X
Libreville	A	X	—
Tchibanga	D	X	X
Gambia			
Banjul	C	X	X
Gaza			
Gaza Town	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Georgia			
Akhmeta	D	X	X
Gali	E	X	X
Tbilisi	D	X	X
Ghana			
Accra	B	X	—
Ho	C	X	X
Takoradi	C	X	X
Tamale	C	X	X
Guatemala			
Chiquimula	B	X	—
Guatemala City	B	—	—
Guinea			
Conakry	C	X	X
Dabola	E	X	X
Kissisdougou	E	X	X
Nzerekore	E	X	X
Guinea-Bissau			
Bissau	E	X	X
Gabu	E	X	X
Guyana			
Georgetown	B	X	—
Haiti			
Cap Haitien	D	X	X
Gonaives	D	X	X
Port-Au-Prince	D	—	—
Honduras			
Nacaome	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
San Pedro Sula	B	X	—
Santa Rosa de Copán	B	X	—
Tegucigalpa	B	—	X
Hong Kong, China			
Hong Kong	A	—	—
India			
Bhopal	B	X	X
Bhubaneswar	B	X	X
Bhuj	C	X	X
Calcutta	A	X	—
Chennai (Madras)	A	—	—
Hyderabad	A	X	—
Jaipur	A	X	—
Lucknow	B	X	X
Mumbai (Bombay)	A	—	—
New Delhi	A	—	—
Patna	C	X	X
Indonesia			
Ambon (Maluku)	C	X	X
Banda Aceh	D	X	X
Bogor	A	X	—
Calang	E	X	X
Denpasar	A	X	—
Gunung Sitoli, Nias	E	X	X
Jakarta	B	—	—
Jayapura (Irian Jaya)	D	X	X
Jayapura (Papua)	E	X	X
Kupang	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Lhokseumawe	E	X	X
Medan	B	X	—
Meulaboh	E	X	X
Nias	E	X	X
Palu	C	X	X
Semarang	B	X	—
Simeulue	E	X	X
Surabaya	A	X	—
Ternate	C	X	X
Tual	D	X	X
Yogyakarta	A	X	—
Iran (Islamic Republic of)			
Ahwaz	D	X	X
Bam	E	X	X
Dogharoun	E	X	X
Kerman	D	X	—
Kermanshah (Bakhtaran)	C	X	X
Mashad	C	X	X
Tehran	C	X	X
Uromiyeh	C	X	X
Zahedan	D	X	X
Iraq			
Arbil/Kirkuk	E	X	X
Dohuk	E	X	X
Mosul	E	X	X
Sulaymaniah	E	X	X
Israel			
Ashdod	A	X	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Tel Aviv	A	—	—
Tiberias	A	X	—
Jamaica			
Kingston	B	X	X
Jerusalem			
Jerusalem	B	X	X
Jordan			
Amman	A	—	—
Ruwayshid	D	X	X
Kazakhstan			
Almaty (Alma Ata)	B	X	X
Astana	C	X	X
Kenya			
Dadaab	E	X	X
Garissa	E	X	X
Kakuma	E	X	X
Lokichokio	E	X	X
Maralal	D	X	X
Mombasa	B	—	—
Nairobi	C	—	—
Kiribati			
Tarawa	D	X	X
Kuwait			
Kuwait City	B	—	—
Kyrgyzstan			
Bishkek	C	X	X
Osh	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Lao People's Democratic Republic			
Boun Neua District	E	X	X
Champasack	D	X	X
Luang Namtha	D	X	X
Luang Prabang	D	X	X
Oudomxay	E	X	X
Pakse	C	X	X
Phongsali	E	X	X
Salavan	D	X	X
Sekong	E	X	X
Thakhek	E	X	X
Vientiane	C	X	X
Xam Neua	E	X	X
Xyang-Khoang	E	X	X
Lebanon			
Beirut	C	—	X
Saida/Sidon	D	X	X
Tyre (Sur)	D	X	X
Lesotho			
Maseru	C	X	X
Mohale's Hoek	C	X	X
Oacha's Nek	D	X	X
Outhing	D	X	X
Thaba-Tseka	D	X	X
Liberia			
Gbarnga	E	X	X
Harper (Maryland County)	E	X	X
Monrovia	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Saclepea	E	X	X
Tubmanburg	E	X	X
Voinjama	E	X	X
Zwedru	E	X	X
Libyan Arab Jamahiriya			
Benghazi	B	X	X
Kufra	D	X	X
Sirte	C	X	X
Tripoli	B	X	X
Macao, China			
Macao	A	X	—
Madagascar			
Ambato-Boeni	E	X	X
Antananarivo	B	—	X
Antsirabe	C	X	X
Fianarantsoa	D	X	X
Mahajanga (Majunga)	B	X	—
Tolanara (Fort Dauphin)	D	X	X
Toliara (Tulear)	C	X	X
Malawi			
Bangula	D	X	X
Blantyre	B	X	X
Lilongwe	C	X	X
Mwanza	D	X	X
Malaysia			
Kuala Lumpur	A	—	—
Maldives			
Malé	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mali			
Bamako	C	X	X
Bankass	E	X	X
Koulikoro	D	X	X
Mopti	C	X	X
Segou	D	X	X
Tonka	E	X	X
Mauritania			
Nouakchott	C	X	X
Mauritius			
Port Louis	A	—	—
Mexico			
Mexico City	A	—	—
Tapachula, Chiapas	C	X	X
Micronesia (Federated States of)			
Pohnpei (Ponape)	B	X	X
Mongolia			
Khovd	E	X	X
Ulaanbaatar	D	X	X
Montenegro			
Podgorica	A	X	—
Montserrat			
Montserrat	C	X	X
Morocco			
Casablanca	A	—	—
El Jadida	A	—	—
Rabat	A	—	—
Settat	A	X	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Tangiers	A	X	—
Mozambique			
Beira	D	X	X
Maputo	B	X	—
Nampula	C	X	X
Pemba	D	X	X
Tete	D	X	X
Xai-Xai	D	X	X
Myanmar			
Laokai, Kokang Special Region 1	D	X	X
Lashio	D	X	X
Maungdaw	E	X	X
Maw-La-Myine	D	X	X
Pangkham	D	X	X
Yangon	C	—	X
Namibia			
Omatako	E	X	X
Oshakati	C	X	X
Osire	E	X	X
Rundu	D	X	X
Windhoek	A	X	—
Nepal			
Biratnagar	D	X	X
Damak	D	X	X
Dhangadhi	E	X	X
Jhapa	D	X	X
Kathmandu	C	X	X
Nepalgunj	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Pokhara	D	X	X
Nicaragua			
Managua	B	—	—
Niger			
Maradi	D	X	X
Mayahi	D	X	X
Niamey	C	X	X
Nigeria			
Abuja	C	X	—
Bauchi	D	X	X
Enugu	D	X	X
Jalingo	E	X	X
Kaduna	D	X	X
Kano	C	X	X
Lagos	D	X	X
Oman			
Muscat	B	—	—
Pakistan			
Abbotabad	E	X	X
Bagh	E	X	X
Battagram	E	X	X
Islamabad	C	X	X
Karachi	C	X	X
Lahore	B	X	—
Mansehra	E	X	X
Mazaffarabad	E	X	X
Peshawar	E	X	X
Quetta	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Rawalakot	E	X	X
Rawalpindi	B	X	X
Panama			
Panama City	A	—	—
Papua New Guinea			
Arawa	E	X	X
Buka	E	X	X
Goroka	D	X	X
Port Moresby	D	X	X
Paraguay			
Asunción	A	—	—
Peru			
Lima	B	—	—
Philippines			
Cotabato City	B	X	X
Davao City	B	X	—
Iligan	B	X	X
Los Banos	A	X	—
Manila	A	X	—
Qatar			
Doha	B	X	—
Republic of Korea			
Ansan	A	—	—
Incheon	A	—	—
Seoul	A	—	—
Republic of Moldova			
Chisinau	B	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Russian Federation			
Moscow	A	—	—
Nazran	E	X	X
Vladikavkaz	D	X	X
Rwanda			
Butare/Gikongoro	C	X	X
Byumba	C	X	X
Cyangugu	D	X	X
Gisenye	C	X	X
Kibuye	C	X	X
Kigali	C	X	X
Samoa			
Apia	C	X	X
Sao Tome and Principe			
Sao Tome	D	X	X
Saudi Arabia			
Al-Hofuf	C	X	X
Al-Jouf (Sakaka)	D	X	X
Jeddah	B	X	X
Najran	D	X	—
Riyadh	B	X	X
Wadi Jizan (Gizan)	C	X	X
Senegal			
Dakar	A	—	—
Kedougou	C	X	X
Ziguinchor	C	X	—
Serbia			
Belgrade	A	—	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Kraljevo	A	X	—
Novi Pazar	A	X	X
Novi Sad	A	X	—
Pristina	C	X	X
Vranje	A	X	X
Seychelles			
Mahé/Port Victoria	A	—	—
Sierra Leone			
Bo	E	X	X
Freetown	D	X	X
Kailahun	E	X	X
Kenema	E	X	X
Koidu	E	X	X
Makeni	E	X	X
Zimmi	E	X	X
Singapore			
Singapore	A	—	—
Solomon Islands			
Honiara	C	X	X
Somalia			
Adalei	E	X	X
Baidoa	E	X	X
Boosaaso (Bender Cassim)	E	X	X
Garowe	E	X	X
Gebiley	E	X	X
Hargeisa	E	X	X
Jowhar	E	X	X
Kisimaio	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Wajid	E	X	X
South Africa			
Johannesburg	A	—	—
Pretoria	A	—	—
Sri Lanka			
Ampara	E	X	X
Batticaloa	E	X	X
Colombo	B	X	—
Galle	B	X	X
Jaffna	E	X	X
Kandy	B	X	—
Kilinochchi	E	X	X
Mannar	E	X	X
Trincomalee	D	X	X
Vavuniya	D	X	X
Sudan			
Abyei	E	X	X
Akon	E	X	X
Aweil	E	X	X
Bor	E	X	X
Damazine	E	X	X
El Fasher	E	X	X
El Geneina	E	X	X
El Obeid	E	X	X
El Showak	E	X	X
Habila	E	X	X
Juba	E	X	X
Kadugli	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Kajo Keji	E	X	X
Kapoeta	E	X	X
Kassala	E	X	X
Kauda	E	X	X
Khartoum	D	—	—
Kosti	E	X	X
Kutum	E	X	X
Malakal	E	X	X
Morni	E	X	X
Nyala	E	X	X
Port Sudan	D	X	—
Rumbek	E	X	X
Wau	E	X	X
Suriname			
Paramaribo	B	X	—
Swaziland			
Mbabane	A	X	—
Syrian Arab Republic			
Aleppo	B	X	X
Damascus	A	X	X
Deir-ez-Zor	B	X	X
Tajikistan			
Dushanbe	D	X	X
Khujand	D	X	X
Thailand			
Ban Mae Sot	C	X	X
Bangkok	A	—	—
Kanchanaburi	A	X	—

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Mae Hong Son	C	X	X
Phuket	A	—	—
The former Yugoslav Republic of Macedonia			
Skopje	A	X	—
Timor-Leste			
Baucau	E	X	X
Dili	D	X	X
Oecussi	E	X	X
Togo			
Lama Kara	C	X	X
Lomé	B	X	—
Tonga			
Nuku Alofa	B	X	X
Trinidad and Tobago			
Port of Spain	A	X	—
Tunisia			
Gafsa	A	—	—
Tunis	A	—	—
Turkey			
Ankara	A	—	—
Silopi	D	X	X
Van	D	X	X
Turkmenistan			
Ashgabad	D	X	X
Uganda			
Adjumani	E	X	X
Arua	D	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Entebbe	C	X	X
Gulu	E	X	X
Hoima	E	X	X
Kampala	C	X	X
Kitgum	E	X	X
Lira	E	X	X
Mbarara	D	X	X
Moroto	E	X	X
Moyo	E	X	X
Pader	E	X	X
Soroti	D	X	X
Ukraine			
Kyiv	A	—	—
Simferopol	B	X	—
United Arab Emirates			
Abu Dhabi	B	—	—
Al-Ain	B	X	—
Dubai	B	—	—
United Republic of Tanzania			
Arusha	C	X	X
Dar es Salaam	C	X	X
Isaka	E	X	X
Kasulu	E	X	X
Kibondo	E	X	X
Kigoma	E	X	X
Lugufu	E	X	X
Mwanza	C	X	X
Ngara	E	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Zanzibar	B	X	X
Uruguay			
Montevideo	A	—	—
Uzbekistan			
Tashkent	C	X	X
Vanuatu			
Vila (Porta Vila)	B	X	X
Venezuela (Bolivarian Republic of)			
Caracas	A	—	—
Guasdualito	C	X	X
Machiques	C	X	X
Maracaibo	A	X	—
San Cristobal	B	X	—
Viet Nam			
Ha Tinh	D	X	X
Haiphong	D	X	X
Hanoi	B	—	X
Ho Chi Minh City	B	X	X
Quang Ninh	D	X	X
Tuyen Quang	D	X	X
West Bank			
Bethlehem	C	X	X
East Jerusalem	B	X	X
Elsewhere in West Bank	C	X	X
Hebron	C	X	X
Jenin	C	X	X
Jericho	C	X	X
Nablus	C	X	X

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*
Qalqiliya	C	X	X
Ramallah	C	X	X
Tulkarem	C	X	X
Yemen			
Aden	D	X	X
Sana'a	D	—	X
Zambia			
Kaoma	E	X	X
Kawambwa	E	X	X
Livingstone	A	X	—
Lusaka	C	X	X
Mongu	E	X	X
Mporokoso	E	X	X
Solwezi	D	X	X
Zimbabwe			
Beitbridge	C	X	X
Bulawayo	B	X	—
Harare	D	—	X
Masvingo	B	X	X
Mutare	B	X	X

Annex III

Countries having duty stations that qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as at 1 January 2008

Afghanistan
Albania
Algeria
Angola
Armenia
Azerbaijan
Bangladesh
Belize
Bhutan
Burkina Faso
Burundi
Cambodia
Central African Republic
Chad
Congo
Côte d'Ivoire
Democratic People's Republic of Korea
Democratic Republic of the Congo
Equatorial Guinea
Eritrea
Ethiopia
Ghana
Guinea
Guinea-Bissau
Guyana
Haiti
Kenya
Kiribati
Kyrgyzstan
Lao People's Democratic Republic
Lesotho
Liberia
Madagascar
Mali
Mauritania
Micronesia (Federated States of)
Mozambique
Myanmar
Nicaragua
Niger
Nigeria
Pakistan
Papua New Guinea
Rwanda
Sierra Leone
Somalia
Sudan
Togo
Uganda
United Republic of Tanzania
Uzbekistan
Viet Nam
Yemen